

CORY PENNINGTON

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SUPPLY CHAIN DIRECTOR

*Lean Manufacturing | Internal & External Logistics | Distribution | Scheduling | Process Optimization
KPI Definition | Procurement | Inventory Management | Warehousing | Project Management*

7-year track record of pioneering solutions and optimizing industrial performance across international markets, spanning numerous industry sectors. History of generating exceptional improvements in costs, quality, lead time and delivery in fast-paced environments. Talent for inspiring teams to deliver on goals. Speak Native French, Fluent English & Creole, Proficient German.

PROFESSIONAL EXPERIENCE

TSL INDUSTRIES, INC, North Haven, CT, USA

2006–Present

Senior Consultant / Project Manager for premier global consulting company specializing in lean manufacturing and known for expertise in supply chain management. Signature consulting projects:

Conestoga Axles, Baltimore, MD, USA

Challenge:

Lead external logistics and scheduling for client's urgent transition to a new supplier at a start-up plant and root cause analysis on the production side; provide expertise on internal logistics processes.

Actions:

- Designed and launched External Logistics System and scheduling processes during supplier transfer.
- Led team to execute Downtime Measuring System for 3 production lines and root cause analysis.

Results:

- Successfully ramped-up from 0 to 110 chassis per day within 8 months.
- Enhanced internal logistics processes (e.g., supermarket and kitting).
- Met deadline for executing processes and training; seamlessly transitioned with no service disruption.

Action Trucks, Toledo, OH, USA

Challenge:

Define and introduce solutions to improve overall supply chain, including production scheduling process; external / internal logistics; disruption and inventory levels; service quality; and client satisfaction.

Action:

- Replaced push system with pull-system on a cab production line.

Results:

- Reduced layout surfaces used by 60%. Decreased parts diversity at point of use by 75%. Achieved record of 0 parts disruption since the implementation.

Actions:

- Implemented external material controlling process and automated the expediting process; trained 10 expeditors and coached their manager.
- Initiated a system to track and measure supplier performance.
- Created and formalized Lean Manufacturing training game used to train management team.
- Optimized paint department production booth scheduling process, including tool and user training.

Results:

- Slashed supplier performance analysis processing time from 4 hours to 15 minutes.
- Decreased number of suppliers having a delivery precision of less than 80% from 59 to 32 in 34 weeks.
- Cut in half the number of suppliers disrupting the plant in 34 weeks.
- Reduced paint scheduling disturbances from 14 to less than 1.5 per week within 8 weeks.

Biometrix, Rochester, NY, USA; Canada; Germany

Challenge:

Provide vision and targets for ramp-up of a new production line with a new product. Lead 2 sub-projects: workforce and workflow organization; and total productive maintenance system definition.

Actions:

- Designed ramp-up vision and target, including phases, milestones, volume and product mix.
- Created various scenarios for manufacturing workforce to enable client to choose ideal scheme.
- Established physical and information flows for the new production line.
- Defined total productive maintenance system; trained TPM leader on deployment / piloting of system.

Results:

- Maximized overall equipment efficiency and achieved built in performance.
- Enabled successful client deployment by designing appropriate roadmaps.

Challenge:

Assess risks / opportunities related to SAP deployment and implement risk mitigation strategies.

Actions:

- Coached supply chain manager and provided multi-lingual training to team (German and English) to ensure full autonomy using SAP for distribution activities. Assessed risk and built a contingency plan.

Results:

- Achieved 95%+ supply chain quality of service during the SAP go-live.

Kline Powertrain, Lyon, France

Challenge:

Appointed as Chief Quality Project Manager for an entire brand. Challenged to implement Quality Journal ("QJ") process (8D process equivalent) to resolve market quality problems. Chaired the QJ decision body that determined whether to open quality actions.

Actions:

- Installed monitoring tools and KPIs to track QJ budget and measure lead time and efficiency.
- Implemented change management strategies to transition 2 organizations to new processes.

Results:

- Launched the QJ process on target and gained full acceptance for process change in both organizations.
- Transitioned process to the internal Quality Chief Project Manager.

Ortiz AG, Cologne, Germany

Challenge:

As Supply Chain Director, resolve delivery precision and supply chain performance shortcomings having negative effect on relations with a major customer.

Actions:

- Designed, implemented and automated procurement management system. Defined KPIs.
- Trained and defined roles and responsibilities for procurement team of 10 in German.
- Implemented production alerts and supplier backlog management.

Results:

- Expedited parts supply; reduced shortages and backlogs; boosted/turned around customer satisfaction.

EDUCATION

Master of Science, (Supply chain management), Grenoble institute of technology, Grenoble, France, 2006

Bachelor of Science, (Industrial engineering), Grenoble institute of technology, Grenoble, France, 2005